



Policy

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BT-P-10223

Revision:
4.0

Title:
Baettr Health & Safety Policy

Valid for (Site initials):
All

Reference/ Drawing / OldDocNumber:

Owner:
Anette Hansen
Created / Edited by:
Anette Hansen/Laila Hansen

Reviewed by:
Extended Management Team


Approved by:
Peter Pallishøj

Approval date:
25.06.2024

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Change history.

Section	Description of the change	Revision
Template document number	BT-P-10223	
All	New document	1.0
Uploaded in new IMS		2.0
	Changed to policy	3.0
Mistake in header		4.0

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Owner: Anette Hansen Created / Edited by: Anette Hansen/Laila Hansen	Reviewed by: Extended Management Team	Approved by: Peter Pallishøj	Approval date: 25.06.2024	Page 2	of 3

Health & Safety Policy

Policy Statement: This policy outlines Baettr's commitment to provide a safe and healthy workplace. By working together, we can achieve our goal of Zero Accidents in the workplace. By adhering to this policy, Baettr want to demonstrate leadership and outline the best practices to be followed to prevent work-related injuries, illnesses, and incidents.

Scope: The policy applies to all employees, contractors, and stakeholders involved in our operations, products, and services, and will be communicated to these parties.

Responsibilities: This Policy is owned, controlled and communicated by top management, who also provide resources and support for the implementation of this policy.

Our Overarching Ambition & Purpose:

To take all reasonable steps to achieve our goal of Zero Accidents, as we strongly believe that all work-related injuries, illnesses, and incidents are preventable.

To promote a safety culture within the organization.

To ensure that employees are trained in, aware of and comply with health and safety policies/procedures.

To comply with all relevant health and safety legislation is a minimum standard.

Employee Engagement & Training:

Recognizing that our employees are our most valuable asset.

Ensure our employees are motivated, understand and empowered to contribute to our objectives.

Communicate health and safety information effectively to all employees.

Provide health and safety training to all employees upon hiring and at regular intervals.

Ensure that employees are trained in the use of PPE and emergency procedures.


Encourage employee involvement in health and safety matters through consultations and committees.

Risk Assessment & Management:

Conduct regular risk assessments to identify potential hazards.

Implement measures to eliminate or control risks.

Review and update risk assessments regularly and whenever there are significant changes to the workplace or work practices.

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Incident Reporting & Investigation:

Have clear procedures for reporting health and safety incidents.
 Ensure that all incidents are reported promptly and accurately.
 Investigate incidents to determine their causes and prevent recurrence.
 Implement corrective actions based on investigation findings.

Emergency Preparedness:

Develop and maintain emergency response plans for potential incidents such as fires, chemical spills, or natural disasters.
 Conduct regular emergency drills to ensure readiness.
 Ensure that emergency equipment is available, properly maintained, and accessible.

Compliance & Standards:

Adhere to all relevant regulatory requirements and industry standards.
 Ensure our commitment to compliance to consistently deliver safe and reliable products and services.
 Comply with the ISO 45001 standard for our management system.
 Conduct regular internal audits and management reviews to assess the effectiveness and ensure continuous improvement of our systems.

KPIs & Objectives:

Set measurable and ambitious KPIs and objectives.
 Utilize data and metrics to monitor performance and identify areas for improvement.
 Ensure everyone understands their role in achieving our objectives.

Continuous Improvement:

Regularly monitor health and safety performance through inspections, audits, and reviews.
 Continuously improve health and safety practices based on monitoring results and feedback.
 Regular review and update our policy and procedures to ensure they remains relevant and effective.