


BAETTR		Policy		Document number: BT-P-10224	Revision: 3.0
Title: Baettr Environmental Policy		Valid for (Site initials): All		Reference/ Drawing / OldDocNumber:	
Owner: Anette Hansen	Reviewed by: Extended Management Team	Approved by: Peter Pallishøj	Approval date: 25.06.2024	Page 1	of 3
Created / Edited by: Anette Hansen/Laila Hansen					

Change history.

Template document number	BT-P-10224	
Section	Description of the change	Revision
All	New document	1.0
Uploaded in new IMS		2.0
	Header updated to policy	3.0

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Environmental Policy

Policy Statement: This policy outlines Baettr’s commitment to reduce our environmental impact and continually improve our environmental performance.
By adhering to this policy, Baettr want to demonstrate leadership and contribute to a healthier, more sustainable future for our planet.

Scope: This policy applies to all employees, contractors, and stakeholders involved in our operations, products, and services, and will be communicated to these parties.

Responsibilities: This policy is owned, controlled and communicated by top management, who also provide resources and support for the implementation of this policy.

Our overarching ambition & purpose:

- To reduce energy consumption and promote the use of renewable energy sources.
- To prevent pollution and reduce emissions of greenhouse gases.
- To minimize waste through thoughtful use and reuse of materials.
- To engage employees, stakeholders, and the community in our environmental efforts.

Resource & Material Management:

- Efficient use of energy, water, and raw materials.
- Promote the use of recycled and recyclable materials.
- Reduce greenhouse gas emissions in line with our targets.
- Reduce use of chemical and substitute, where possible.
- Invest in energy-efficient technologies and renewable energy projects, where feasible.

Waste Management:


- Focus on waste management, waste reduction, recycling, and disposal practices.
- Zero landfill, if possible, by enhancing recycling programs and exploring innovative waste management strategies.

Pollution Prevention & Biodiversity Protection:

- Constant focus on eliminating emissions of pollutants to air, water, and land.
- Protect and enhance biodiversity across our operations, to avoid biodiversity loss.

Sustainable Procurement:

- Source materials and services that are sustainable and environmentally friendly, where possible.

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Motivate suppliers and contractors to demonstrate responsibility within ESG (Environment, Social & Governance).

Align targets with suppliers and follow up on their implementation of actions.

Employee Engagement & Training:

Ensure our employees are trained, motivated, and empowered to contribute to our objectives and are aware of how to act in the most environmental/sustainable way within the above-mentioned areas.

Compliance & Standards:

Adhere to all relevant regulatory requirements and industry standards.
Comply with the ISO 14001 standard for our environmental management system.
Conduct regular internal audits and management reviews to assess the effectiveness and ensure continuous improvement of our systems.

KPIs & Objectives:

Set measurable and ambitious KPIs and objectives.
Utilize data and metrics to monitor performance and identify areas for improvement.
Ensure everyone understands their role in achieving our environmental objectives.

Continuous Improvement:

Committing to the continuous improvement of our processes and products.
Encourage regular feedback and innovation initiatives.
Regularly review and update our policy to ensure it remains relevant and effective.
Incorporate relevant feedback and performance data to drive continuous improvement.